

Organizational Wellness Assessment (OWA)



MEASURE

ASSESSMENT

ANALYSIS

EVALUATION

DO YOU KNOW YOUR ORGANIZATION'S WELLNESS SCORE?

The OWA lays the foundation for setting workplace wellness priorities and supporting employee wellbeing- individually and collectively - to strengthen your full team's work/life alignment.

By establishing a common understanding of the stages of burnout and measuring your team's average, your organization can focus on the most critical areas in order to build a thriving culture workplace. The Brilliant Lead's assessment process is based on the five stages of burnout by American Psychologist, Herbert Freudenberger.

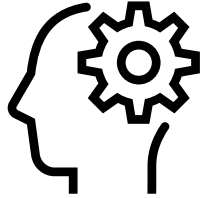
We value confidentiality and recognize that arms-length administration provides your employees with the opportunity to speak openly and candidly about how they are experiencing your workplace culture. Whether you're conducting an assessment to validate that your leadership is in step with recommended practices or to tackle an issue, you'll find that the perspectives of your employees will provide valuable insight on where to focus your energy for the good of the organization.

THERE IS AN ABBREVIATED VERSION AVAILABLE:

ORGANIZATIONAL WELLNESS ASSESSMENT-LITE (OWA-L)

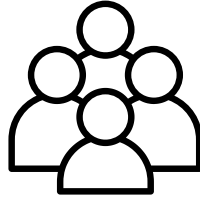
This 20-question assessment is designed to provide individual employees with confidential results and generates a comprehensive report based on aggregated data to provide insights into how employees experience the workplace.

OUR COMPREHENSIVE TOOL MEASURES BURNOUT & RESILIENCE FACTORS IN THE FOLLOWING AREAS OF ORGANIZATIONAL WELLNESS:



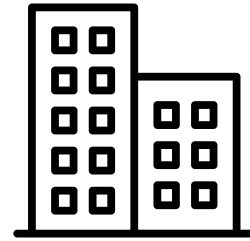
Individual Burnout

- Individual Employee Burnout Scores
- Well-being Protective Factors & Threats by Role, Tenure, and Organizational Average



Team Resilience

- Leadership Practices
- Work/life Alignment Dynamics



Organizational Wellness

- Workplace Well-being Policies & Practices
- Perceptions of Organizational Well-being Priorities

The report also benchmarks your organization's responses against other mission-based organizations that have answered the same questions, which may be helpful as you consider your organization's performance relative to your peers across the country.

The Brilliant Lead recommends that organizations assess their overall wellness every two years and build a tangible employee well-being strategy based on the results. The OWA & OWA-L can be included as part of an all-staff or leadership training package.

*Starting at \$1,800**
Book a Discovery Call Now

*Price varies by organization size, location of training, and training package selected

