

Thrive Profile™

An Organizational Wellbeing Assessment
of Worker Thriving Co.

Powered by



MEASURE

ASSESSMENT

ANALYSIS

EVALUATION

WHAT'S YOUR ORGANIZATION'S THRIVE PROFILE™?

The Thrive Profile™ lays the foundation for setting workplace wellbeing priorities and supporting the wellbeing of workers (individually and collectively) to strengthen your full team's work/life alignment.

By establishing a common understanding of the stages of burnout and measuring your team's average, your organization can focus on the most critical areas in order to build a thriving workplace culture. The Brilliant Lead's assessment model is based on the five stages of burnout by American Psychologist, Herbert Freudenberger.

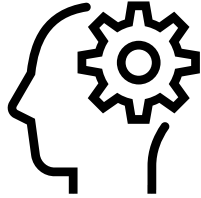
We value confidentiality and recognize that arms-length administration provides your team members with the opportunity to speak openly and candidly about how they are experiencing your workplace culture. Whether you're conducting an assessment to validate that your leadership is in step with recommended practices or to tackle an issue, you'll find that the perspectives of your team will provide valuable insight on where to focus your energy for the good of the organization.

**THERE IS AN ABBREVIATED
VERSION AVAILABLE:**

WORKER THRIVE PROFILE™

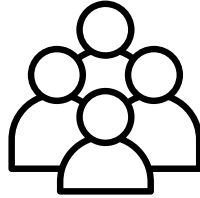
This 20-question assessment is designed to provide team members with personalized, confidential results and generates a condensed report based on aggregated data to provide insights into how team members experience the workplace. This report focuses on individual burnout and resilience factors and does not include analysis at the team and organizational level.

OUR COMPREHENSIVE TOOL MEASURES BURNOUT & RESILIENCE FACTORS IN THE FOLLOWING AREAS OF ORGANIZATIONAL WELL-BEING:



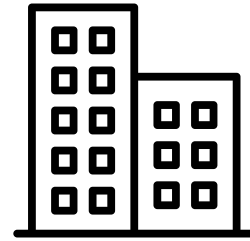
Individual Burnout

- Individual Team Member Burnout Scores
- Well-being Protective Factors & Threats by Role, Tenure, and Organizational Average



Team Resilience

- Leadership Practices
- Work/life Alignment Dynamics



Organizational Wellness

- Workplace Well-being Policies & Practices
- Perceptions of Organizational Well-being Priorities

The report also benchmarks your organization's responses against other mission-based organizations that have answered the same questions, which may be helpful as you consider your organization's performance relative to your peers across the country.

The Brilliant Lead recommends that organizations assess their overall well-being every two years and build a tangible worker well-being strategy based on the results. The Thrive Profile™ can also be included as part of an all-staff or leadership training package.

**Starting at \$1,800*
Book a Discover Call Now

**Price varies by organization size, location of training, and training package selected*



Thrive Profile™

WORKER
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